

Table II.A.2.f(2014) Percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2014

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	73.0%	49.0%	77.6%	84.1%	89.6%	85.2%	60.5%	86.2%
New England:								
Connecticut	71.4%	38.4%	77.8%	91.3%	80.5%	88.6%	57.5%	86.4%
Maine	78.6%	52.9%	90.3%	87.0%	94.4%	85.1%	68.4%	89.3%
Massachusetts	55.7%	36.4%	52.8%	70.9%	74.9%	67.1%	46.4%	67.6%
New Hampshire	73.5%	51.0%	88.0%	81.0%	94.6%	78.5%	64.6%	83.7%
Rhode Island	67.0%	44.3%	77.1%	69.2%	90.1%	83.5%	56.1%	83.9%
Vermont	67.6%	44.9%	58.5%	79.9%	91.1%	86.5%	53.0%	87.3%
Middle Atlantic:								
New Jersey	63.6%	47.1%	59.3%	83.3%	92.6%	88.5%	52.0%	88.6%
New York	64.4%	42.6%	85.9%	76.1%	88.8%	78.3%	55.5%	80.0%
Pennsylvania	75.5%	49.9%	77.2%	84.9%	96.7%	85.9%	61.9%	89.7%
East North Central:								
Illinois	70.6%	47.8%	66.2%	80.8%	79.3%	89.5%	56.1%	86.7%
Indiana	78.5%	59.9%	79.7%	90.6%	90.0%	82.2%	69.1%	84.6%
Michigan	77.5%	57.8%	84.5%	88.3%	90.1%	84.0%	70.5%	86.1%
Ohio	75.1%	58.6%	61.2%	79.2%	89.3%	86.0%	62.1%	86.5%
Wisconsin	70.6%	48.0%	80.6%	82.5%	83.2%	78.9%	61.5%	80.4%
West North Central:								
Iowa	66.2%	29.1%	--	81.2%	95.3%	89.9%	45.5%	90.2%
Kansas	73.8%	46.2%	--	84.6%	85.5%	92.2%	56.8%	89.5%
Minnesota	70.9%	36.4%	74.8%	77.6%	87.6%	90.2%	53.3%	88.1%
Missouri	80.6%	60.5%	90.4%	93.5%	83.1%	85.0%	74.3%	86.0%
Nebraska	69.3%	41.2%	59.2%	77.3%	83.0%	89.4%	52.3%	84.9%
North Dakota	66.0%	39.1%	72.2%	71.0%	90.5%	88.6%	52.9%	85.5%
South Dakota	72.9%	46.7%	69.9%	93.0%	81.1%	98.3%	58.0%	91.9%
South Atlantic:								
Delaware	76.3%	55.9%	89.9%	87.9%	92.4%	77.3%	69.1%	81.9%
District of Columbia	58.3%	36.9%	46.7%	56.2%	66.2%	77.8%	41.6%	72.1%
Florida	71.3%	46.5%	82.3%	88.6%	93.8%	80.6%	58.4%	84.0%
Georgia	78.5%	43.9%	86.4%	85.3%	95.9%	91.8%	59.5%	92.8%
Maryland	71.1%	52.3%	81.2%	89.6%	89.2%	71.2%	65.5%	77.4%
North Carolina	75.2%	50.6%	81.8%	88.5%	92.3%	81.4%	62.4%	86.1%
South Carolina	84.8%	65.2%	75.9%	88.0%	91.8%	93.4%	71.1%	92.2%
Virginia	71.5%	48.4%	68.8%	73.9%	91.0%	83.7%	59.1%	82.8%
West Virginia	72.6%	55.0%	71.5%	82.5%	86.6%	75.9%	61.4%	80.7%
East South Central:								
Alabama	71.2%	45.2%	60.4%	82.2%	90.8%	86.0%	56.1%	86.1%
Kentucky	79.8%	55.6%	77.8%	84.3%	90.1%	93.8%	64.5%	92.0%
Mississippi	85.1%	--	93.1%	79.1%	82.7%	97.2%	72.6%	92.4%
Tennessee	83.8%	59.3%	75.3%	91.0%	85.4%	93.8%	70.5%	90.8%
West South Central:								
Arkansas	77.8%	53.8%	--	82.8%	89.6%	89.6%	63.6%	87.6%
Louisiana	73.7%	39.0%	81.9%	83.8%	94.6%	86.4%	55.0%	89.4%
Oklahoma	80.5%	65.1%	92.6%	86.5%	93.0%	87.0%	73.3%	88.5%
Texas	75.8%	53.7%	71.8%	86.6%	88.7%	83.3%	62.8%	85.2%
Mountain:								
Arizona	78.8%	41.4%	--	94.0%	99.2%	89.2%	59.8%	92.3%
Colorado	70.9%	45.8%	81.0%	84.3%	91.6%	82.4%	58.7%	84.5%
Idaho	79.7%	58.0%	85.8%	87.3%	97.1%	84.8%	69.8%	89.9%
Montana	69.5%	41.1%	91.4%	94.7%	92.9%	78.7%	60.1%	84.0%
Nevada	79.6%	63.2%	100.0%	96.2%	92.2%	80.7%	74.6%	85.4%
New Mexico	83.5%	62.1%	76.6%	95.2%	98.0%	92.3%	70.8%	93.7%
Utah	77.8%	53.1%	92.2%	97.1%	83.9%	89.7%	67.6%	88.2%
Wyoming	79.8%	68.8%	80.4%	94.3%	88.8%	81.8%	74.6%	86.2%
Pacific:								
Alaska	81.7%	58.7%	72.2%	95.2%	87.2%	94.6%	69.0%	92.7%
California	74.2%	51.6%	84.6%	84.5%	92.2%	89.0%	63.1%	88.9%
Hawaii	64.3%	48.6%	70.6%	78.5%	88.2%	80.7%	54.8%	84.1%
Oregon	78.6%	60.2%	93.8%	89.4%	91.2%	80.9%	72.8%	86.1%
Washington	72.2%	45.4%	79.9%	86.1%	88.9%	91.4%	56.5%	90.7%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.

Note: Definitions and descriptions of the methods used for this survey can be found in the Technical Appendix.

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Table II.A.2.f(2014) Standard error for percent of private-sector establishments that offer health insurance that required a waiting period before new employees were eligible for health insurance by firm size and State: United States, 2014

Division and State	Total	Less than 10 employees	10-24 employees	25-99 employees	100-999 employees	1000 or more employees	Less than 50 employees	50 or more employees
United States	0.56%	1.24%	1.29%	0.92%	0.72%	0.87%	0.89%	0.59%
New England:								
Connecticut	3.65%	7.92%	7.79%	4.96%	6.78%	5.65%	5.56%	4.02%
Maine	3.15%	8.27%	4.77%	5.21%	2.91%	4.90%	5.28%	2.76%
Massachusetts	3.58%	6.41%	9.20%	6.41%	5.83%	8.13%	4.78%	5.30%
New Hampshire	3.68%	7.23%	5.53%	6.40%	3.12%	8.80%	4.89%	5.56%
Rhode Island	3.79%	7.78%	7.95%	7.34%	5.42%	6.00%	5.37%	4.27%
Vermont	3.59%	7.33%	8.40%	6.12%	3.27%	7.22%	5.16%	3.93%
Middle Atlantic:								
New Jersey	3.44%	5.73%	8.89%	5.66%	3.65%	4.00%	4.67%	2.87%
New York	2.59%	4.56%	4.29%	4.55%	2.91%	5.58%	3.45%	3.53%
Pennsylvania	2.84%	6.73%	5.92%	4.88%	1.31%	4.72%	4.51%	2.90%
East North Central:								
Illinois	3.21%	6.70%	8.08%	5.74%	6.97%	4.40%	4.83%	3.44%
Indiana	3.61%	7.89%	9.64%	3.98%	4.97%	6.80%	5.59%	4.69%
Michigan	3.56%	8.79%	6.51%	5.27%	6.26%	5.75%	5.51%	3.92%
Ohio	3.24%	7.85%	7.60%	6.69%	4.65%	5.69%	5.03%	4.05%
Wisconsin	3.55%	7.67%	6.98%	5.74%	6.41%	6.18%	5.39%	4.16%
West North Central:								
Iowa	3.63%	6.73%	--	5.06%	2.82%	4.19%	5.51%	2.67%
Kansas	3.40%	7.44%	--	5.59%	5.08%	2.95%	5.89%	2.50%
Minnesota	3.51%	8.22%	9.26%	7.13%	4.47%	3.64%	5.86%	2.77%
Missouri	3.49%	9.36%	5.43%	3.61%	6.71%	5.76%	5.76%	4.08%
Nebraska	4.00%	9.31%	10.66%	6.68%	6.15%	5.08%	6.60%	3.74%
North Dakota	3.80%	7.55%	7.85%	6.47%	3.99%	4.95%	5.39%	3.33%
South Dakota	3.76%	8.25%	7.79%	3.23%	5.76%	1.07%	5.82%	2.27%
South Atlantic:								
Delaware	4.37%	10.12%	6.86%	5.61%	3.91%	8.24%	6.75%	5.66%
District of Columbia	3.60%	6.98%	8.39%	7.99%	7.64%	6.64%	4.98%	4.78%
Florida	2.84%	5.81%	6.87%	4.10%	2.90%	4.22%	4.49%	3.06%
Georgia	3.63%	9.95%	7.55%	7.59%	1.86%	3.66%	6.94%	2.58%
Maryland	3.47%	7.12%	7.12%	4.79%	5.33%	7.14%	4.86%	4.92%
North Carolina	3.61%	8.81%	8.25%	5.55%	4.16%	5.22%	6.18%	3.49%
South Carolina	2.87%	9.30%	9.35%	5.41%	3.69%	3.23%	6.38%	2.48%
Virginia	3.05%	7.09%	7.91%	7.39%	4.09%	4.28%	5.03%	3.24%
West Virginia	3.47%	8.16%	10.56%	5.80%	4.98%	6.41%	5.88%	4.08%
East South Central:								
Alabama	3.12%	7.19%	8.10%	5.82%	4.96%	4.68%	4.88%	3.44%
Kentucky	3.09%	8.35%	8.29%	6.20%	4.41%	2.47%	5.88%	2.17%
Mississippi	2.92%	--	6.61%	6.86%	5.78%	1.61%	6.66%	2.03%
Tennessee	2.63%	9.67%	7.91%	4.97%	5.40%	2.79%	5.69%	2.42%
West South Central:								
Arkansas	3.47%	9.52%	--	5.67%	4.90%	5.15%	6.50%	3.51%
Louisiana	3.71%	8.71%	7.60%	6.36%	3.62%	4.24%	6.30%	2.85%
Oklahoma	3.13%	7.14%	5.26%	5.68%	3.85%	4.42%	5.09%	3.13%
Texas	2.33%	6.18%	6.37%	3.48%	3.36%	3.25%	4.23%	2.32%
Mountain:								
Arizona	3.41%	8.68%	--	4.38%	0.78%	3.93%	6.55%	2.52%
Colorado	3.73%	7.61%	6.70%	5.45%	3.96%	5.61%	5.68%	3.78%
Idaho	3.69%	9.51%	7.37%	5.79%	2.47%	6.42%	6.16%	3.59%
Montana	4.31%	7.95%	4.88%	2.97%	3.78%	7.87%	5.96%	4.99%
Nevada	3.50%	7.23%	0.00%	3.77%	3.30%	7.19%	5.23%	4.36%
New Mexico	2.80%	8.05%	8.49%	3.39%	1.34%	2.78%	5.50%	1.88%
Utah	3.68%	8.74%	5.36%	2.05%	6.53%	4.07%	6.21%	3.18%
Wyoming	3.35%	7.74%	6.96%	4.11%	5.55%	5.27%	5.28%	3.42%
Pacific:								
Alaska	3.34%	10.68%	8.82%	3.29%	4.92%	2.26%	6.34%	2.02%
California	1.99%	4.04%	4.20%	3.07%	2.44%	2.93%	2.98%	2.02%
Hawaii	2.95%	4.73%	6.76%	5.35%	4.48%	8.15%	3.74%	4.58%
Oregon	3.49%	7.72%	4.31%	4.87%	4.11%	7.57%	5.13%	4.27%
Washington	3.48%	7.19%	8.15%	5.06%	4.66%	4.47%	5.44%	3.06%

Source: Agency for Healthcare Research and Quality, Center for Financing, Access and Cost Trends. 2014 Medical Expenditure Panel Survey-Insurance Component.

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